



## Goal 1: World Class Education 1.1 Early Learning

**Project Title: Increasing pathways to support a diverse and qualified early care and education workforce**

The purpose of this project is to increase the variety of pathways, including community-based training (CBT) and other equivalents, to support a diverse and qualified early care and education workforce. This project will support current childcare staff, expand capacity in the industry, and support Washington families.

### ✓ IN SCOPE

- *Demonstrated progress can be made in the short term; opportunity for longer term improvement*
- *Leverages existing agency resources and data*
- *Reduces risk for clients, agency, etc.*
- *Demonstrated impact for clients, employees, and/or agencies*
- *Strategy driven – in line with agency priorities and Governor’s Goal and Focus Areas*

### ✗ OUT OF SCOPE

- *Requires funding or legislative action as only solution*
- *Requires additional staff as only solution*
- *Requires IT work as only solution*
- *Shifts work to others as only solution*
- *Compensation and benefits*

| Objectives   | Target Dates |
|--|--------------|
| Charter is signed  | 8/31/2021    |
| Project Plan is complete   | 9/7/2021     |
| Create project timeline to be included in a revised project plan   | 10/1/2021    |
| Begin implementation of tasks associated with revised project plan | 10/1/2021    |
| Complete the PPR   | 10/20/2021   |
| Start a CBT cohort   | 3/15/2022    |
| Complete CBT cohort  | 12/31/2022   |

### Executive Sponsor Agencies

[Department of Children, Youth & Families](#)

### Involved Agencies

Department of Corrections  
Office of Financial Management  
State Board for Community and Technical Colleges  
Workforce Training & Education Coordinating Board  
Employment Security Department  
Department of Labor and Industries  
Health Care Authority

Information about the Public Performance Review (PPR) process, to view previously held PPR meetings, or to read one pagers on other PPR projects, please visit [www.results.wa.gov/measuring-progress/public-performance-reviews](http://www.results.wa.gov/measuring-progress/public-performance-reviews)

For any further questions please email [results@gov.wa.gov](mailto:results@gov.wa.gov)