Virtual Teams

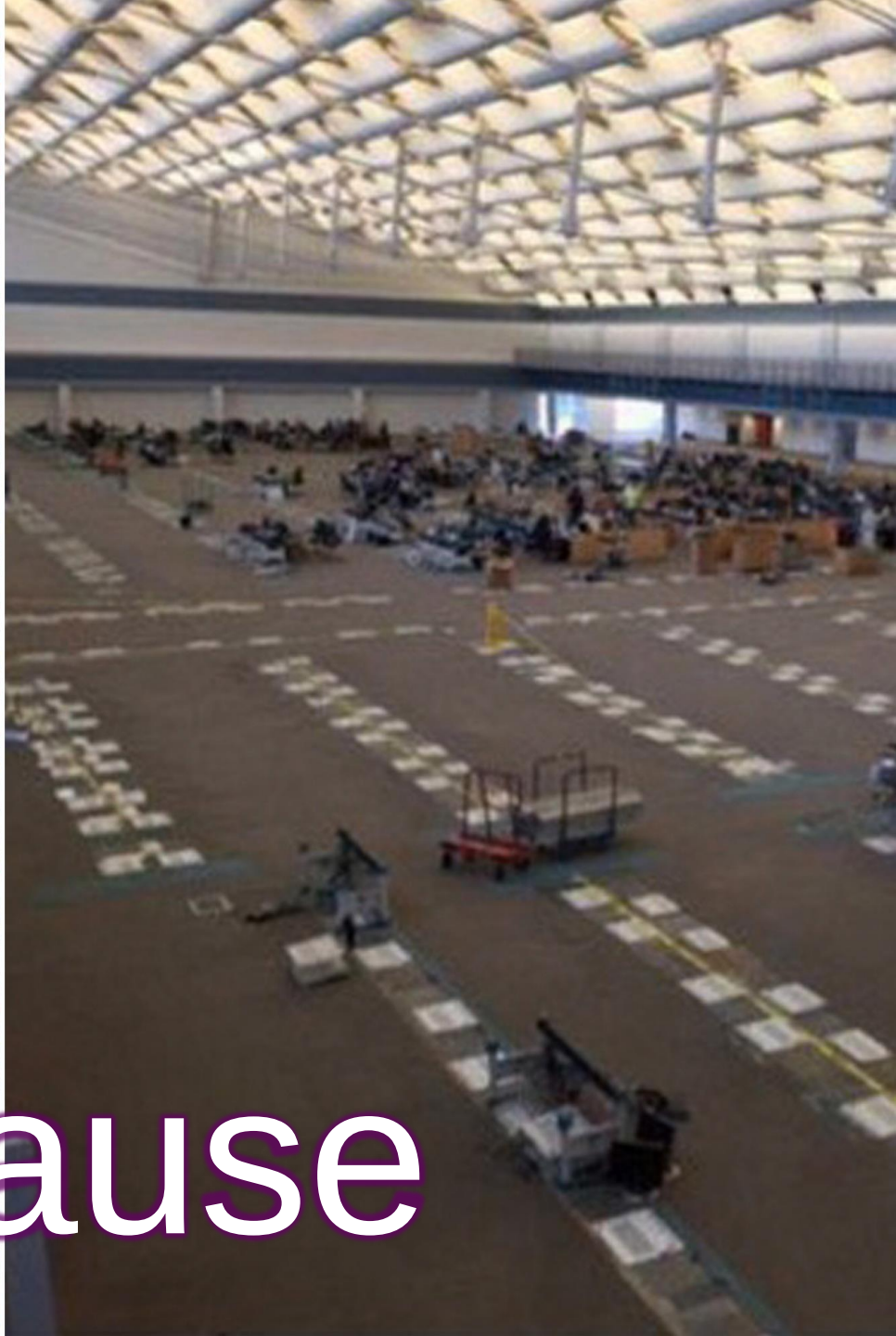
Why bother?

UBS Investment Bank
UBS Investment Bank
UBS Investment Bank
UBS Investment Bank
UBS Investment Bank
Because

WRONG WAY
Fairview Ave N
EXPRESS LANES
ONLY
NORTH 5 TO 520
SOUTH 5 TO 90
FedEx

Because

Because



Because

Traditional Teams

One Team
One Purpose
One Location
One Workday

Traditional Organization

Olympia
Project A

Yakima
Project B

Spokane
Project C

Synchronicity

Old School Lean

Knowledge Work is Asynchronous

Separation by Distance

Separation by Time

Distance

Olympia

Project A

Yakima

Spokane

Time

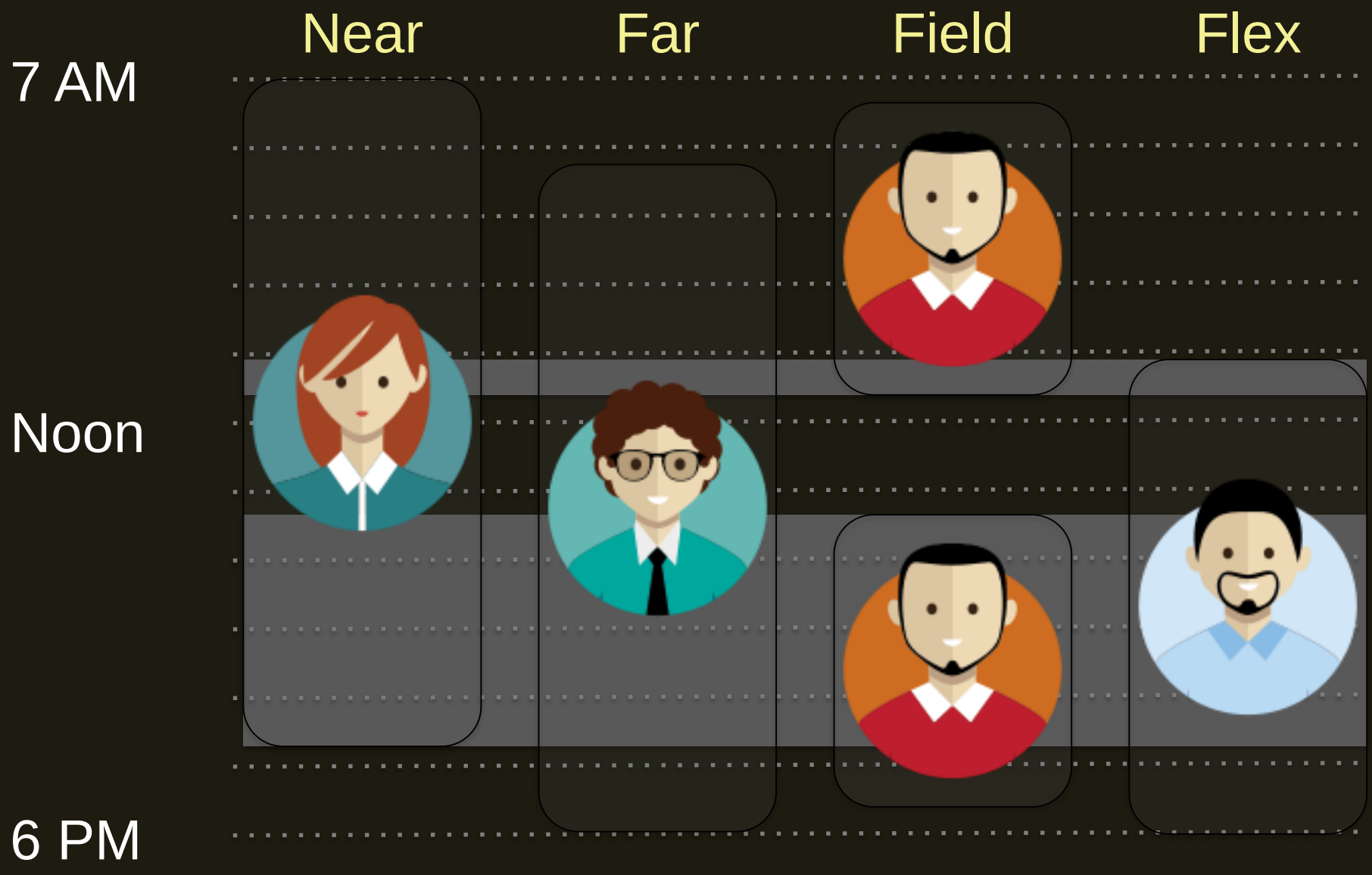
Near | Far | Field | Flex

7 AM

Noon

6 PM

Synchronized Time



Plan for Separation

In Your Process Design

In Your Tools

In Your Meetings

Succeeding with Virtual Teams

- Access
- Awareness
- Context
- Push
- Roles
- Networks

Access

Anywhere

Any time

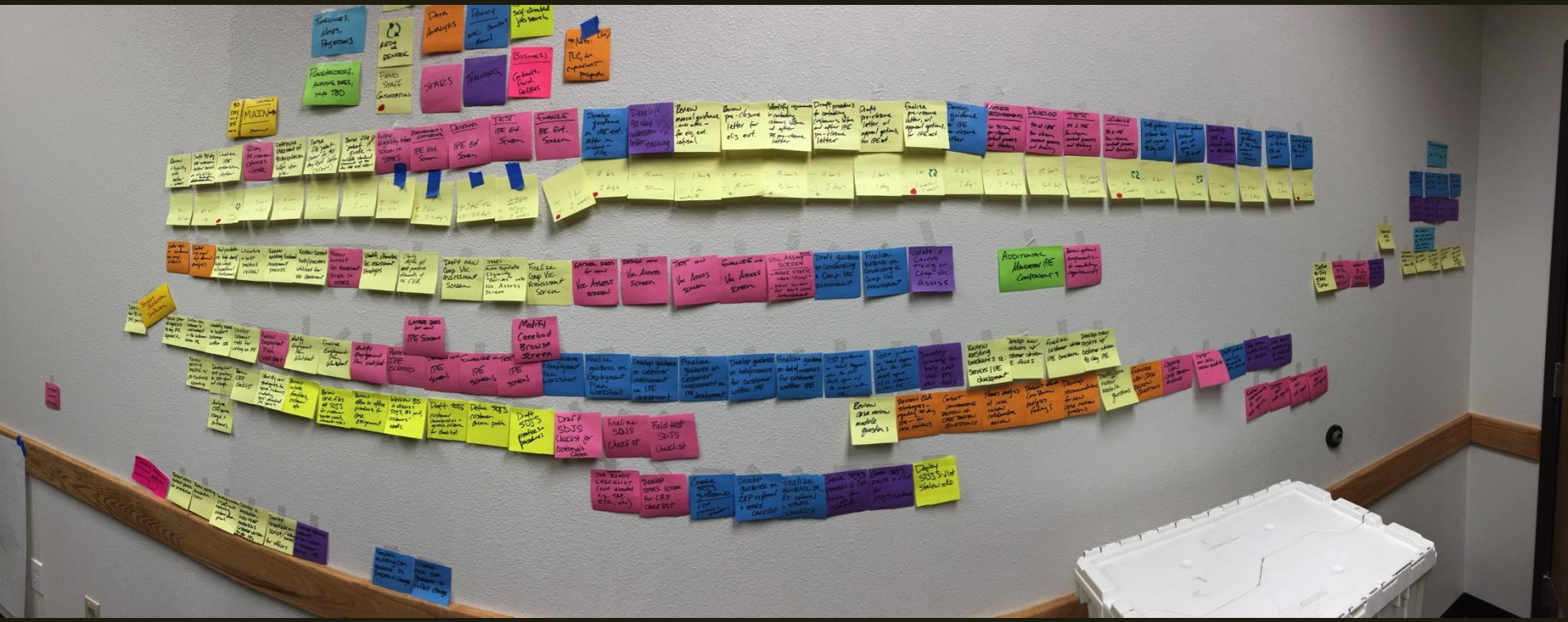
In the browser

Any browser

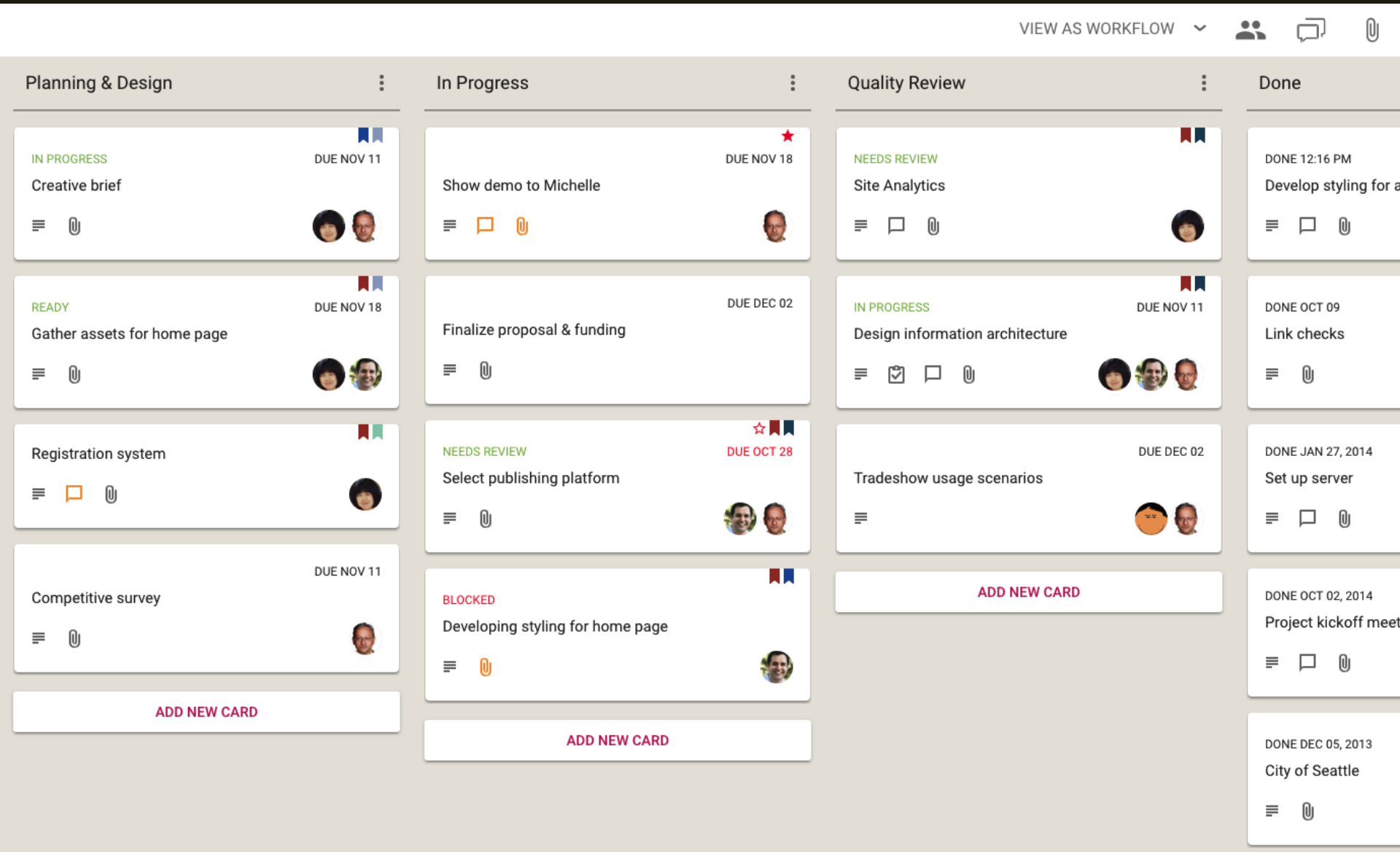
Any place

Any time

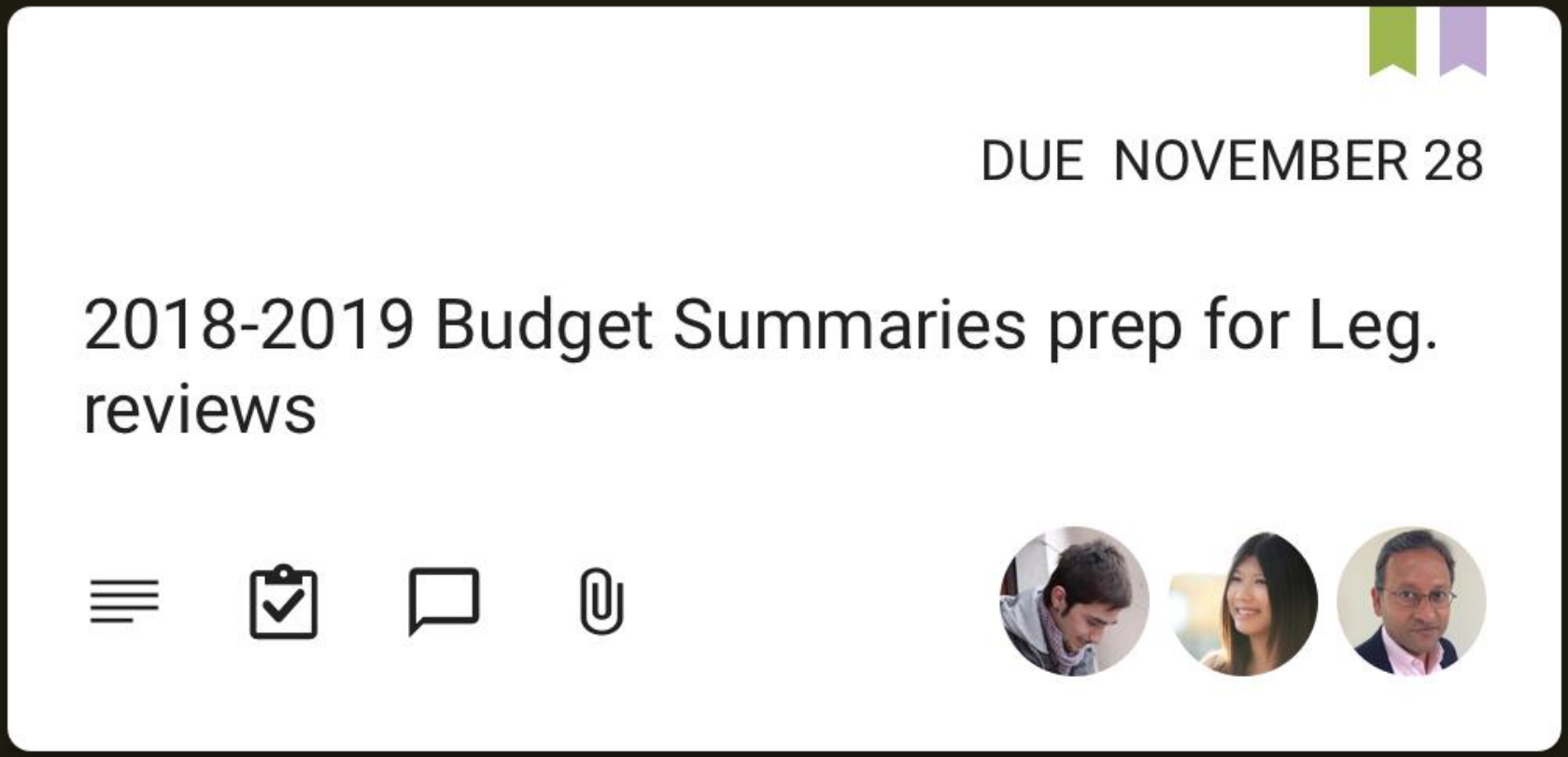
Not this


Data Analysis
Policy
Business
STARS
Training
Field Staff
MAINT
Develop
Test
Finalize
IPE Ed Screen
Review
Draft
Finalize
Develop guidance on customer involvement in IPE assessment
Draft new Comp Voc Assessment Screen
Voc Assess screen
Finalize Comp Voc Assessment Screen
Modify Caseload Browse Screen
Draft SDJS
Field test SDJS
Additional Management IPE Components

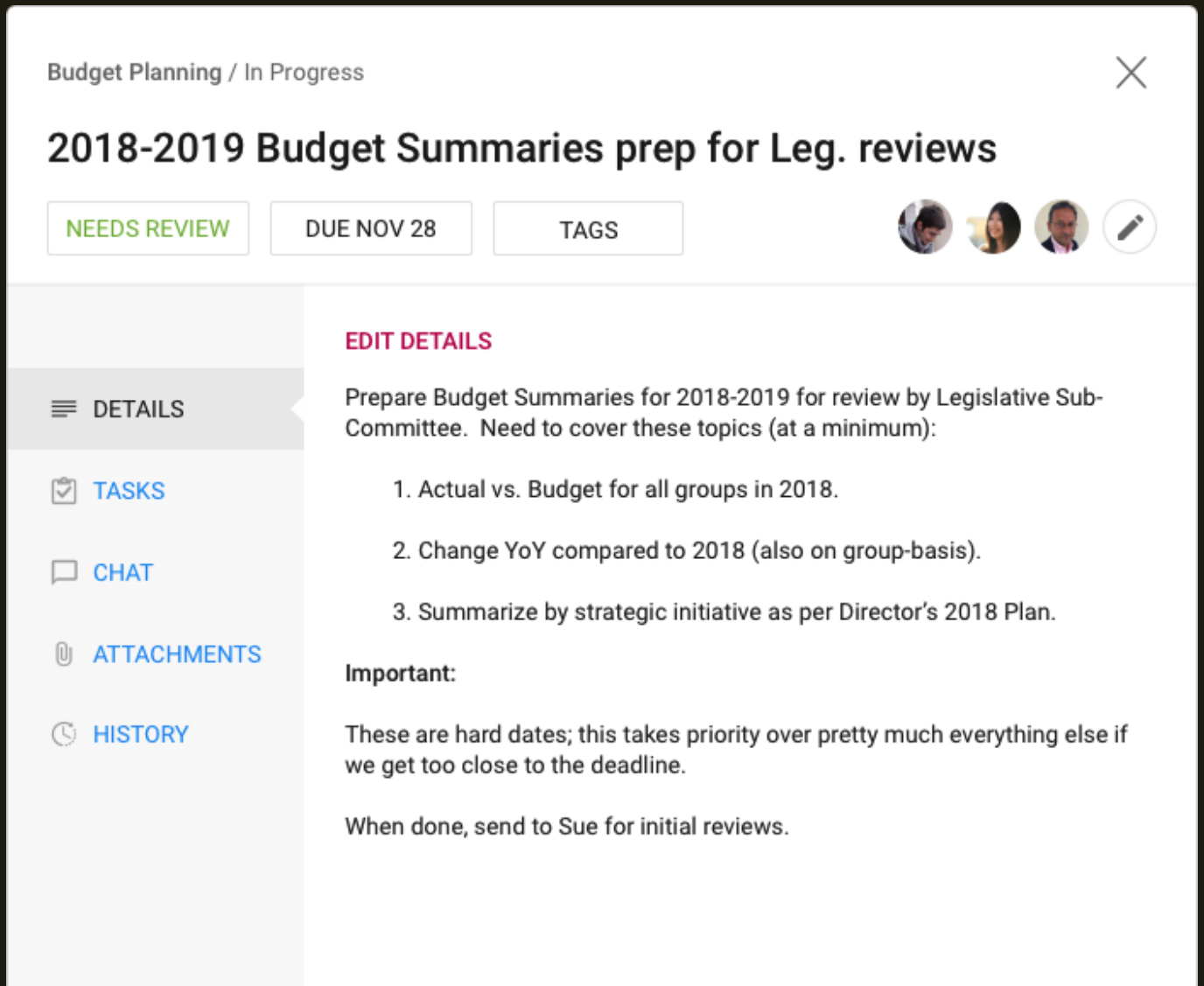
Something like this



Something rich



With depth


Budget Planning / In Progress
2018-2019 Budget Summaries prep for Leg. reviews
NEEDS REVIEW
DUE NOV 28
TAGS
DETAILS
TASKS
CHAT
ATTACHMENTS
HISTORY
EDIT DETAILS
Prepare Budget Summaries for 2018-2019 for review by Legislative Sub-Committee. Need to cover these topics (at a minimum):
1. Actual vs. Budget for all groups in 2018.
2. Change YoY compared to 2018 (also on group-basis).
3. Summarize by strategic initiative as per Director's 2018 Plan.
Important:
These are hard dates; this takes priority over pretty much everything else if we get too close to the deadline.
When done, send to Sue for initial reviews.

Awareness

Real-time

Situational

What changed?

DUE NOVEMBER 28

2018-2019 Budget Summaries prep for Leg. reviews

Across all your boards

ARUN'S ACCOUNT > What's Due

Overdue (12 items)

DUE OCT 16

Evaluate & select hosting platform

Building a Website In Development

DUE 3 DAYS AGO

Any additional collateral we need?

Building a Website Backlog

DUE 3 DAYS AGO

Client OK with git? Do they care?

Building a Website In Development

DUE 3 DAYS AGO

Competitive survey

Building a Website Planning & Design

Today (3 items)

DUE TODAY

Branding strategy for site

Building a Website Backlog

DUE TODAY

Client login with HTTPS

Building a Website In Development

DUE TODAY

Make sure all images have verbose alt tags

Building a Website Backlog

This Week Nov 05 - Nov 10 (2 items)

IN PROGRESS DUE TOMORROW

ERROR com.kerika.server.base.EntityBase Error occurred during parse user style for account: [Account 17758513]

Kerika main board Development

READY DUE TOMORROW

ERROR com.kerika.subtasks.service.CardCopiedEventListener - onCardCopied :: Error occurred during copy subtasks from srcId: 18259434 sourceCardId: 18451601 to destId: 18672488 and destinationCardId: 18672728 feign.FeignException: status 400 reading TeamMembersMappingService#getMemberMapping(long,long); content: { "message" : "Invalid input found." }

Kerika main board Planning

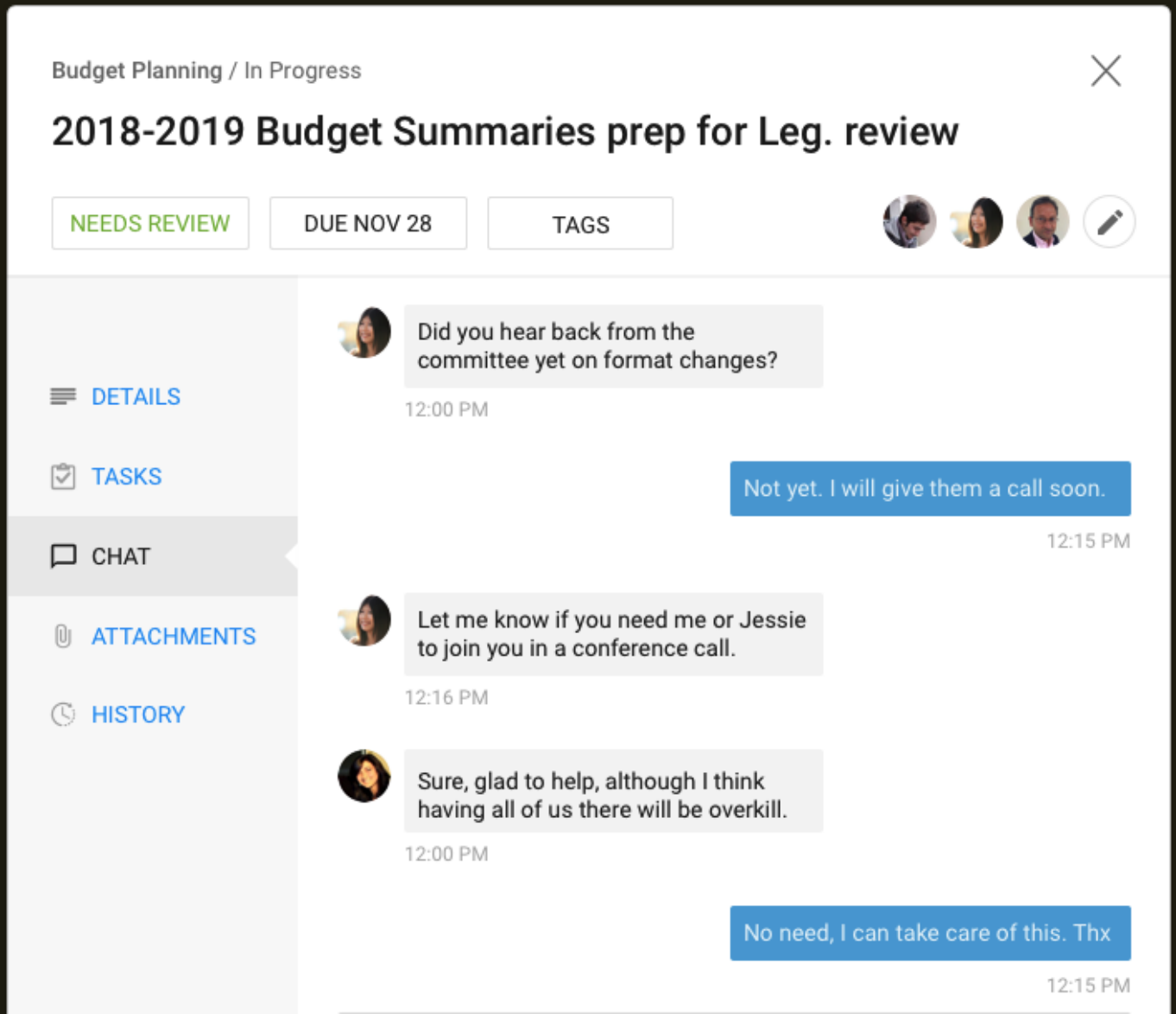
Context

For Content

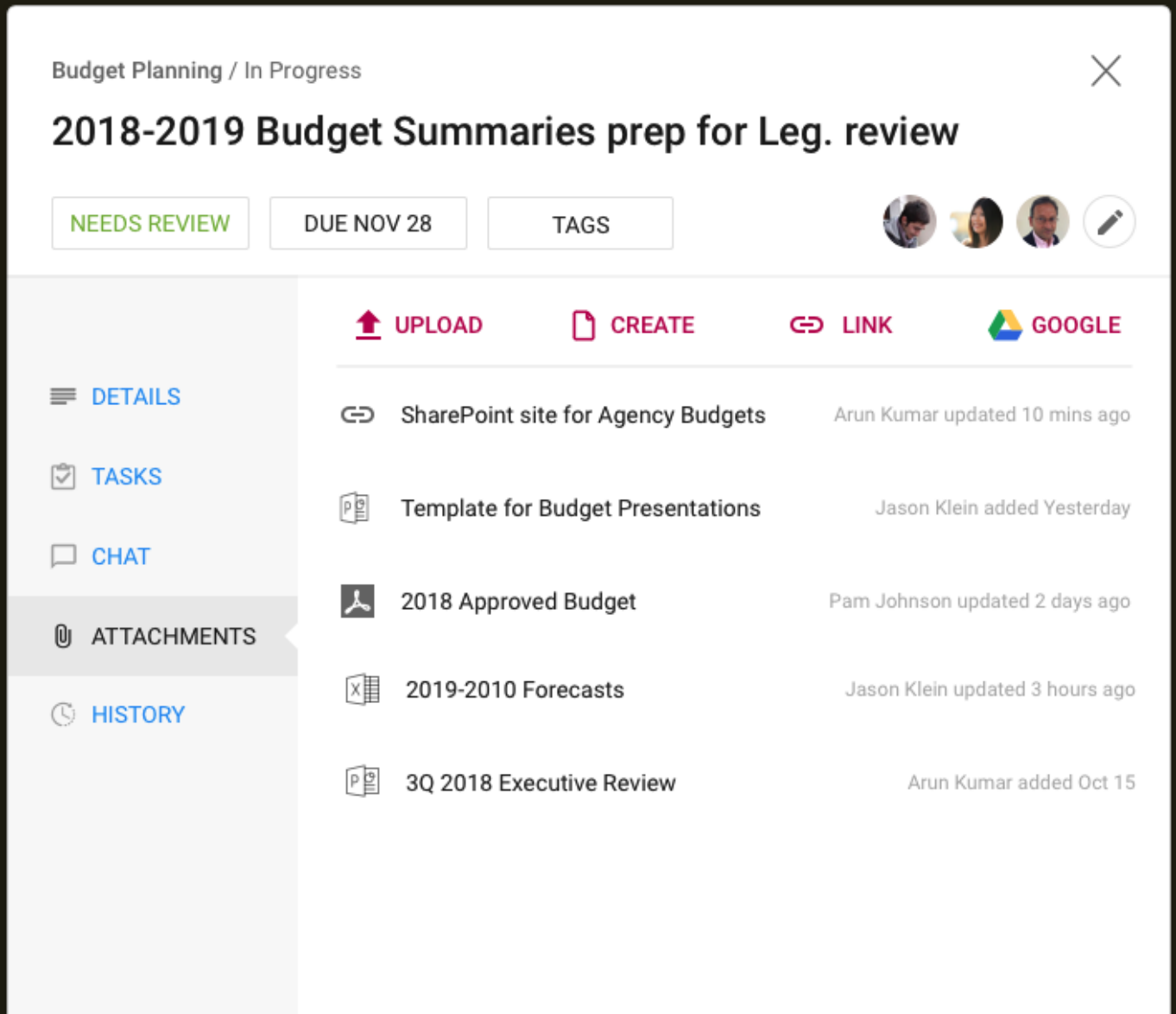
For Conversations

Not this

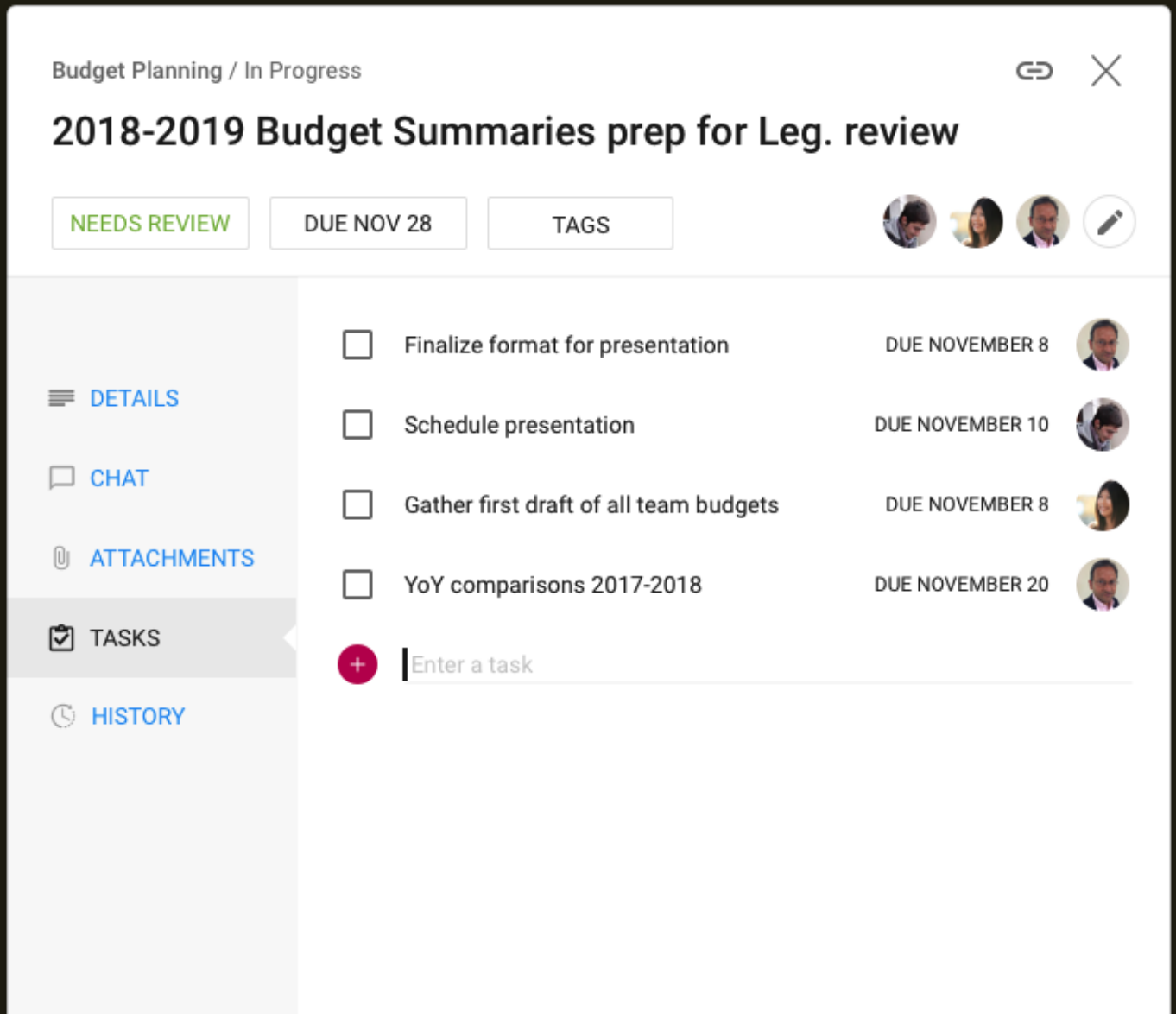
Conversation in Context



Content in Context



Tasks in Context

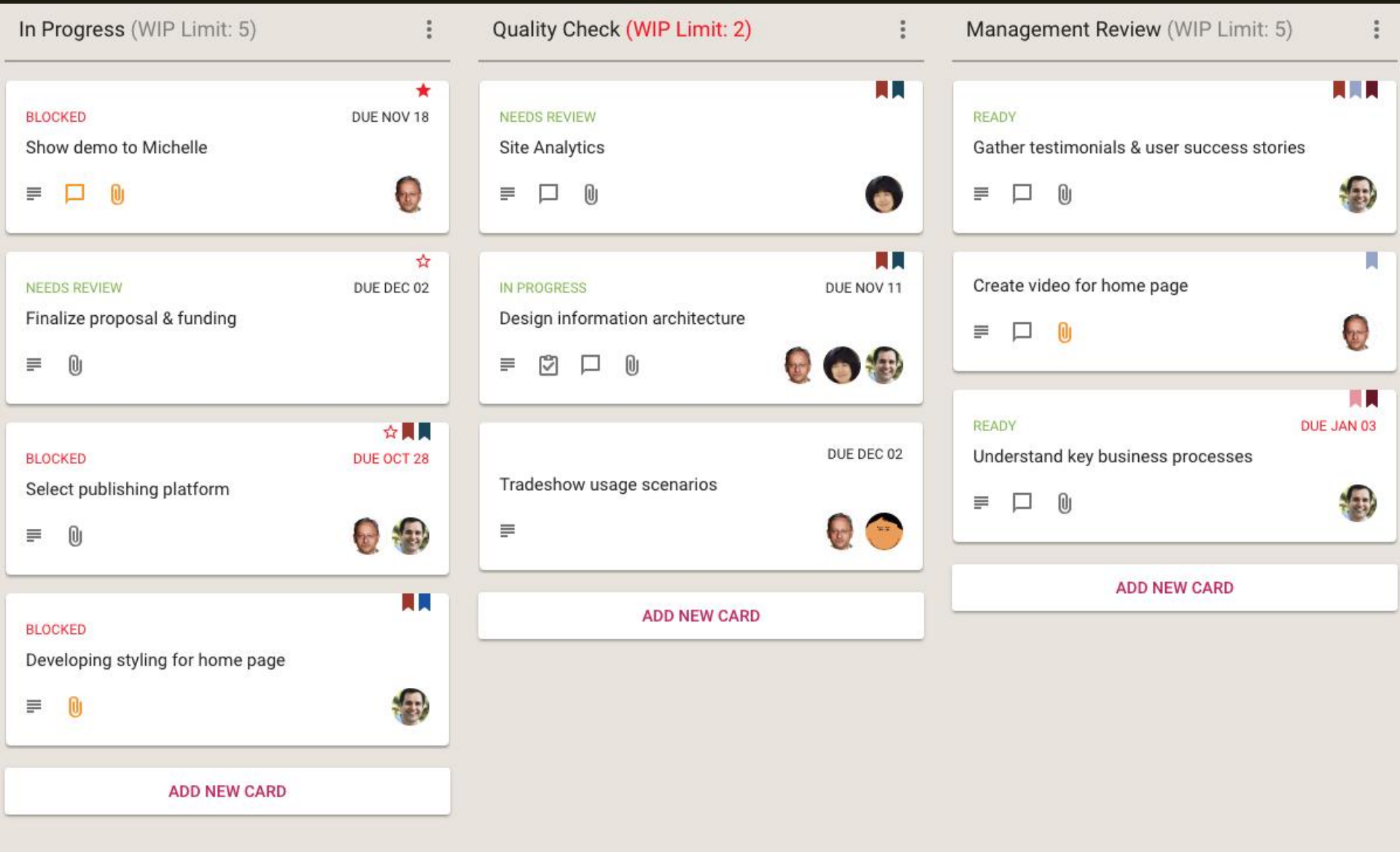


Pull

Not Push

Push come to Shove

Use WIP Limits



Functional Roles

Organizers

Participants

Observers

Tourists

Organizers

Participants

Observers

Tourists

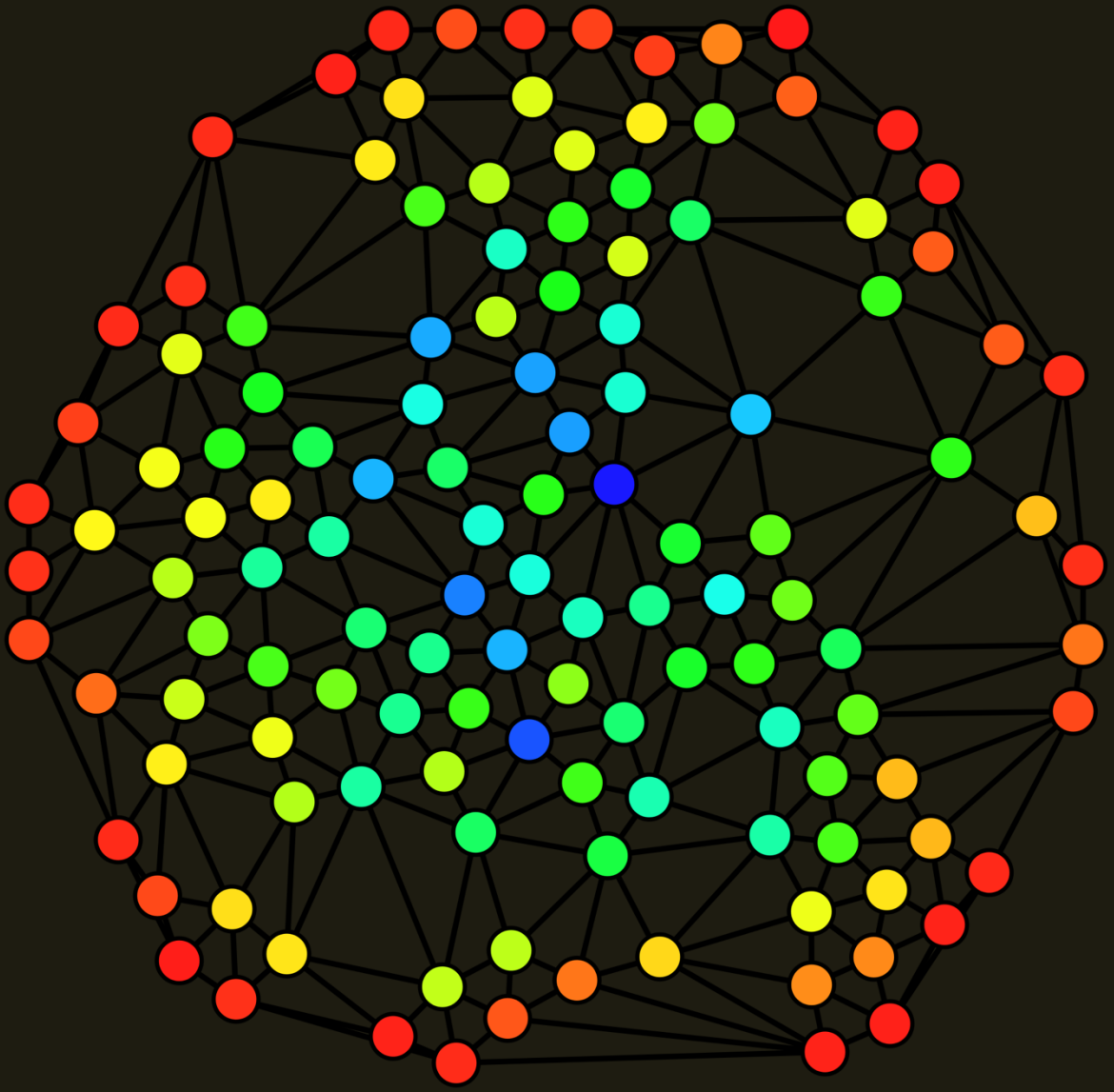
Fluid Networks

Size changes

Shape changes

Don’t plan for this

Deal with this



Questions?

Arun@Kerika.com